



## Job Posting: Daily Substitute Teacher

Join Aspen Academy's pool of substitutes for the 22–23 year! Aspen Academy was selected by our employees as the Denver Business Journal's Best Place to Work.

We live and model the community's values in thought, word and deed to students, colleagues and parents and the larger community. We are palpably committed to, supportive and co-leaders in the achievement of Aspen Academy's vision and mission.

- [Our values](#): Be Kind. Do Good. Work Hard. Make the World Better.
- Our mission: We edify and inspire students and educators to grow, learn and lead.
- Our vision: We are a national leader in innovative and transformative education.

Is this you?

- You cultivate students' curiosity, engagement, growth and performance in academic, intellectual, social and emotional domains.
- You are a competent, compassionate, creative, dedicated and enthusiastic professional. You are committed to growth and improvement.
- You possess strong instructional pedagogy, a habit and practice of continual personal and professional growth, and both curiosity and expertise in the content to be taught.
- You are an excellent communicator, both written and verbal.
- Your strengths include time, organization and project management; and you demonstrate strong social and emotional intelligence, and cultural competency.

If this describes you, we can't wait to meet you!

At Aspen Academy, we prepare students to enter, succeed in, and graduate from outstanding high schools. We are committed to providing an intentionally diverse student body with an outstanding liberal arts education within the framework of an individualized education; [character, leadership and entrepreneurial development](#); and service learning.

If not for life, then what are we learning for? We look at learning as a way to ignite the personal passions and interests of each and every student. Our academics, partnered with a focused leadership development sequence, prepare students for life. Students thrive as they build lasting relationships with peers and teachers through small class sizes and a community focus.

[Diversity and inclusion](#) are core to Aspen Academy. We are passionate about building and sustaining a diverse and inclusive working and learning environment. Every member on our team enriches our community by exposing us to a broad range of ways to understand and engage with the world. We don't just accept difference — we celebrate it, we support it, and thrive because of it. Aspen Academy is proud to be an equal opportunity workplace and promotes affirmative action. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion,

sex, pregnancy, national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, and military and veteran status.

If this inspires you, please apply to join our team of substitutes teachers.

**Our Substitutes' Responsibilities:**

- **Classroom Strategies and Behaviors:** Communicating learning goals and feedback, establishing rules and procedures; helping students interact with new knowledge; helping students practice and deepen new knowledge; helping students generate and test hypotheses; engaging students; recognizing adherence to norms and procedures; establishing and maintaining effective relationships with students; communicating high expectations for all students.
- **Collegiality and Professionalism:** Promoting a positive environment; promoting an exchange of ideas and strategies; promoting our school and its community's development.

**Qualifications:**

- Required: Bachelor's degree from an accredited college or university. Teaching credential or license, generalist or domain specific.
- 2 years classroom experience.
- Evidence of content mastery.
- Grant permission for a criminal background check upon hire.
- Meet physical demands to perform essential functions of the role. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions: Ability to work full-time, including some evenings and weekends; work in person/in the school building; speak for long periods of time. Regularly required to stand; walk; use hands; reach with hands and arms; and stoop, kneel, or crouch. Frequently lift and/or move up to 25 pounds; occasionally lift up to 50 pounds.

**Compensation:** \$170-\$190 / Day, commensurate with experience

Applicants are also invited to visit the Aspen Academy's website ([www.aspenacademy.org](http://www.aspenacademy.org)) to learn more about the school and its program.

**To apply:** Complete your application today at [here](#).